

PALTEK CORPORATION

2-3-12 Shin-Yokohama, Kohoku-ku, Yokohama, Kanagawa

March 14, 2003

Dear Shareholders,

We are pleased to inform you that the invitations to attend the 21st ordinary general meeting of shareholders have been sent today to the shareholders in Japan and to the permanent representatives of non-resident shareholders.

We have translated several points of the invitation into English, enclosed herewith for your reference. Please note that the information provided in the abridged translation is supplementary and is not meant to influence shareholders in exercising their voting rights.

The unabridged version of the notice in Japanese is being made available to your permanent representative.

We thank you for your continued support of the PALTEK Corporation.

If you are unable to attend the meeting in person, please use one of the following methods to exercise your voting rights.

Postal Mail:

Please review the Reference Materials presented herein, indicate "for" or "against" for each agenda item shown on the enclosed Form for Exercising Voting Rights, sign the Form, and return it by postal mail.

Internet:

Use the Voting Code and temporary password provided on the enclosed Form for Exercising Voting Rights, access the Company's website for exercising voting rights (<http://www.koushi.ufjtrustbank.co.jp/>), and after reviewing the Reference Materials presented either herein or at the website, follow the instructions on your computer screen and indicate "for" or "against" for each agenda item shown. Before exercising your voting rights in this way, please refer to the Information on Exercising Voting Rights via the Internet, on p. 8 of the enclosed materials.

Sincerely,

Tadahito Takahashi

President and Representative Director

Notice of Invitation to the 21st Annual General Meeting of Shareholders

1. Date and Time: 1:00 p.m. on Saturday, March 29, 2003

2. Place: PALTEK Corporation Head Office, Seminar Room, 3rd Floor, Shin-Yokohama Mineta Bldg., 2-3-19 Shin-Yokohama, Kohoku-ku, Yokohama, Kanagawa

3. Meeting Agenda:

Items to be reported:

Business Report, Balance Sheet, and Statement of Income for the Company's 21st business term (from January 1, 2002 to December 31, 2002)

Items to be resolved:

Item 1: Approval of proposal for appropriation of retained earnings for the 21st business term

Item 2: Approval of partial revisions of the Articles of Incorporation

Refer to the outline of the proposal on pp. 2-4 of the enclosed document "Reference Materials for Exercising Voting Rights."

Item 3: Appointment of one director

Item 4: Appointment of three corporate auditors

Item 5: Payment of retirement allowance to a retiring director

Item 6: Payment of retirement allowance to a retiring corporate auditor

Item 7: Approval of acquisition of company stock

Refer to the outline of the proposal on p. 6 of the document "Reference Materials for Exercising Voting Rights."

Item 8: Grant of share subscription rights with preferential conditions to directors of the Company

Refer to the outline of the proposal on pp. 6-7 of the document "Reference Materials for Exercising Voting Rights."

This English translation is an abridged version of the original invitation notice in Japanese. In the event of a discrepancy, the Japanese version shall prevail.

REFERENCE MATERIALS FOR EXERCISING VOTING RIGHTS

1. Total number of voting rights: 117,969

2. Agenda items and reference materials

Item 1: Approval of proposal for appropriation of retained earnings for the 21st business term

The proposed appropriation of retained earnings is as follows:

	Yen Amount
Unappropriated retained earnings at the end of the term	482,060,104
Reversal of allowance for imported product market development	18,560,000
Sub-total	500,620,104
Appropriation of retained earnings:	
Cash dividends (¥10 per share)	118,362,720
Bonuses to directors and corporate auditors	12,410,000
(The amount for bonuses to corporate auditors included above)	1,830,000
Voluntary reserve	100,000,000
Unappropriated retained earnings carried forward	269,847,384

After considering overall importance of our business expansion, we decided to follow a basic policy of continuing distribute dividends that are both reasonable and ensure sufficient internal reserves to build and maintain stable management base.

We propose the payment of an annual dividend of ¥10 per share.

Item 2: Approval of partial revision of the Articles of Incorporation

1. Reasons for the revisions

- (1) The proposed amendment is necessitated by an amendment to the Commercial Code (Law No. 128, 2001), which took effect on April 1, 2002, and the amendment to the Commercial Code and the law concerning the exceptions to the Commercial Code for corporate auditors (Law No. 149, 2001), which took effect on May 1, 2002.
- (2) There is a need to establish a new Article 12-2, to accord with the lowering of the quorum needed for special resolutions put into effect on April 1, 2003 after a partial amendment of the Commercial Code (Law No. 44, 2002).
- (3) The number of the present Articles of Incorporation must be altered to reflect the addition and omission of articles.

2. Details of the revisions

(Underlined portions indicate revisions)

Present Articles of Incorporation	Revised Articles of Incorporation
(Closing of the list of shareholders and record date) Article 9 The Company regards shareholders (including holders of shares deposited with the Japan Securities Depository Center; hereinafter, the same) with voting rights recorded on the last shareholders' registry <u>as</u> of December 31 as eligible shareholders for the regular general meeting of shareholders for account settlement. Upon resolutions of the board of directors of the Company, the Company shall be given authority when necessary, and with prior notice, to suspend alteration of contents of the shareholders' registry or for determination of new record date.	(Closing of the list of shareholders and record date) Article 9 The Company regards shareholders (including holders of shares deposited with the Japan Securities Depository Center; hereinafter, the same) with voting rights recorded on the last shareholders' registry (<u>including electronic registration</u>) of December 31 as eligible shareholders for the regular general meeting of shareholders for account settlement. Upon resolutions of the board of directors of the Company, the Company shall be given authority when necessary, and with prior notice, to suspend alteration of contents of the shareholders' registry (<u>including electronic registration</u>) or for determination of new record date.

The revision is proposed in line with the amendment of the Commercial Code on the computerization of corporate documents (2001 Law No. 128, effective on April 1, 2002).

(<u>Grant of share purchase rights</u>) <u>Article 10</u> The Company is allowed to grant share purchase rights to its directors and employees in line with stipulations in Article 280-19 of the Commercial Code.	(Deleted)
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The Article shall be deleted as share subscription rights were stipulated in an amendment to the Commercial Code (2001 Law No. 128, effective on April 1, 2002).

(Notice of general meetings of shareholders) Article <u>11</u> The regular general meeting of shareholders shall be held in March every year. Extraordinary general meetings of the shareholders will be held when deemed necessary. Eligible shareholders for the regular general meeting of shareholders shall be the shareholders registered in the last registry of shareholders for the term in question.	(Notice of general meetings of shareholders) Article <u>10</u> (Same as the present stipulation) Eligible shareholders for the regular general meeting of shareholders shall be the shareholders registered in the last registry of shareholders (<u>including electronic registration</u>) for the term in question.
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The revision is proposed in line with the amendment of the Commercial Code (2001 Law No. 128, effective on April 1, 2002) on the computerization of corporate documents (see stipulations for "Closing of the list of shareholders and record date" above).

Article <u>12</u> (Omitted)	Article <u>11</u> (Same as the present stipulation)
(Resolution) Article <u>13</u> Resolutions of general meetings of shareholders shall be approved by the majority of shareholders with voting rights present, except for cases under the stipulations of laws or separate stipulations of the Articles of Incorporation. (New)	(Resolution) Article <u>12</u> (Same as the present stipulation) <u>2. Special resolutions of general meetings of shareholders shall be approved by two-thirds or more of the voting rights held by the shareholders present, whose voting rights account for one-third or more of the total voting rights.</u>

The revision is proposed in line with new regulations regarding quorum stipulated in the amendment of the Commercial Code (2002 Law No. 44, effective April 1, 2003). (See the supplementary clause below.)

(Exercise of voting rights proxy for other shareholders) Article <u>14</u> Shareholders of the Company with voting rights may stand proxy for other shareholders to exercise their voting rights. The agent must submit certificates for proxy rights to the Company at every <u>general meeting of shareholders.</u>	(Exercise of voting rights proxy for other shareholders) Article <u>13</u> Shareholders of the Company with voting rights may stand proxy for other shareholders to exercise their voting rights. <u>The Shareholders or their agents</u> must submit certificates for proxy rights to the Company at every general meeting of shareholders.
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The revision is proposed in line with stipulations in the amendment of the Commercial Code (2001 Law No. 128, effective April 1, 2002) regarding persons responsible for submitting certificate for proxy rights at general meetings of shareholders.

(Minutes) Article <u>15</u> The process and conclusion of discussions at general meetings of shareholders shall be recorded in minutes with signatures and seals of the chairman of the meeting and the directors present. 2. The original minutes shall be kept for ten (10) years at the head <u>office, and certified duplicates for five (5) years at branch offices.</u>	(Minutes) Article <u>14</u> The process and conclusion of discussions at general meetings of shareholders shall be recorded in minutes <u>(including in electronic form)</u> with signatures and seals <u>(including "electronic signatures")</u> of the chairman of the meeting and the directors present. 2. (Same as the present stipulation)
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The revision is proposed in line with the amendment of the Commercial Code (2001 Law No. 128, effective on April 1, 2002) on the computerization of corporate documents.

Article <u>16</u> (Omitted) Article <u>21</u>	Article <u>15</u> (Same as the present stipulation) Article <u>20</u>
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(New)	<u>(Partial exemption from liability for directors)</u> <u>Article 21</u> <u>Upon resolution of the board of directors, directors (including former directors) of the Company are exempted from liability for compensation within the stipulations in Item 5, Clause 1, Article 266 of the Commercial Code within the scope of liability stipulated in Clauses 12, 17 and 18, Article 266 of the Code in cases where directors are recognized to carry out their duties with care and without serious errors.</u>
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The revision is proposed in line with the amendment of the Commercial Code and the law concerning the exceptions to the Commercial Code for corporate auditors (2001 Law No. 149, effective on May 1, 2002) on auditing of corporations, which established a legal system for partial exemption from liability for directors upon relevant stipulations in the Articles of Incorporation.

(Term of corporate auditors) Article <u>24</u> The terms of corporate auditors shall expire upon the conclusion of the regular general meeting of shareholders to be held for the last accounting period ending within <u>three (3)</u> years from the time of assuming the post. 2. The terms of corporate auditors supplemented shall expire upon at the time when the terms of the original corporate auditors would <u>expire.</u>	(Term of corporate auditors) Article <u>24</u> Terms of corporate auditors shall be terminated at the end of the regular general meeting of shareholders on the account settlement for the last term not exceeding <u>four (4)</u> years from the time of assuming the post. 2. (Same as the present stipulation)
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The revision is proposed in line with the amendment of the Commercial Code and the law concerning the exceptions to the Commercial Code for corporate auditors (2001 Law No. 149, effective on May 1, 2002) on auditing of corporations regarding extension of terms of corporate auditors.

(New)	<u>(Partial exemption from liability for corporate auditors)</u> <u>Article 28</u> <u>Upon resolution of the board of directors, corporate auditors (including former corporate auditors) stipulated in Article 277 of the Commercial Code are exempted from liability for compensation within the scope of stipulations in Clause 1, Article 280 (adaptation of stipulations in Clause 12, Article 266 based on Clause 18 of the same article) of the Commercial Code in cases where corporate auditors are recognized to carry out their duties with care and without serious error.</u>
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The revision is proposed in line with the amendment of the Commercial Code and the law concerning the exceptions to the Commercial Code for corporate auditors (2001 Law No. 149, effective on May 1, 2002) on the auditing of corporations, which established a legal system for partial exemption from liability for corporate auditors upon relevant stipulations in the Articles of Incorporation.

Article <u>28</u> (Omitted)	Article <u>29</u> (Same as the present stipulation)
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(Dividend) Article <u>29</u> Dividend on profits shall be paid for shareholders registered on the last registry of shareholders or registered pledgees as of December 31 every year.	(Dividend) Article <u>30</u> Dividend on profits shall be paid for shareholders registered on the last registry of shareholders or registered pledgees <u>(including electronic registration)</u> as of December 31 every year.
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The revision is proposed in line with the amendment of the Commercial Code (2001 Law No. 128, effective on April 1, 2002) on the computerization of corporate documents.

(Interim dividend) Article <u>30</u> Upon resolution of the board of directors, the Company is allowed to distribute a cash dividend in accordance with the stipulations of Article 293-5 of the Commercial Code (hereinafter, interim dividend) to shareholders registered on the last registry of shareholders or registered pledgees as of June 30 every year.	(Interim dividend) Article <u>31</u> Upon resolution of the board of directors, the Company is allowed to distribute a cash dividend in accordance with the stipulations of Article 293-5 of the Commercial Code (hereinafter, interim dividend) to shareholders registered on the last registry of shareholders or registered pledgees <u>(including electronic registration)</u> as of June 30 every year.
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The revision is proposed in line with the amendment of the Commercial Code (2001 Law No. 128, effective on April 1, 2002) on the computerization of corporate documents.

Article <u>31</u> (Omitted)	Article <u>32</u> (Same as the present stipulation)
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<u>(Recognition of conversion of convertible bonds)</u> <u>Article 32</u> <u>First dividend (including interim dividend) payment for bond-converted-shares shall be paid assuming that conversion is made on January 1 in the cases of application for conversion during the period from January 1 to June 30, and on July 1 in the cases of relevant application from July 1 to December 31.</u>	(Deleted)
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Deletion is proposed in line with the amendment of the Commercial Code (2001 Law No. 128, effective on April 1, 2002) on the establishment of share subscription rights.

(New)	<u>(Supplementary clause)</u> <u>1. Stipulations in Clause 2, Article 12 of the Articles of Incorporation shall be effective on April 1, 2003. The supplementary clause will cease to be valid after enforcement of the said stipulations.</u> <u>2. Terms of corporate auditors who will hold the post at the end of the regular general meeting of shareholders on account settlement for the term ended December 31, 2002 should read "not exceeding three (3) years from the time of assuming the post." instead of "not exceeding four (4) years" as stipulated in Article 24.</u>
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The stipulations in clause 2, Article 12 of the Articles of Incorporation shall take effect on April 1, 2003, simultaneously with the enforcement of an amendment to the Commercial Code (2002 Law No. 44).

Item 3: Appointment of one director

As Director Yukio Miura will resign from his position at the conclusion of this General Meeting of Shareholders, approval of the appointment of the following director is requested.

The term of office for the appointee shall continue until the expiration of the terms of office of the other current directors, as provided for in Article 18 of the Articles of Incorporation.

Brief information of the candidate is as follows:

Name & date of birth	Brief history (Representative status with another company)	Number of shares of the Company owned by the candidate
Tadashi Ito (October 5, 1949)	Apr. 1973 Joined Japan Automobile Research Institute July 1982 Joined Texas Instruments Japan Ltd. July 1990 Appointed Accounting Manager, ASP Business Dept. Mar. 1995 Appointed Contoller, ASP Business Dept. Nov.1998 Joined Vivid Semiconductor Co., Ltd. as Manager of Japan Office Apr. 2000 Joined Mattson Technology Center Inc. as Administration Manager June 2001 Joined the Company Jan. 2002 Appointed Manager of Finance & Legal Group, Operational Service Division (incumbent)	1,600

Note: The appointment of the above candidate to the post of director will not give rise to any conflict of interest.

Item 4: Appointment of three corporate auditors

The term of office of corporate auditors Noboru Maruyama and Kazutaka Muraguchi will expire with effect of the conclusion of this General Meeting of Shareholders. With the addition of one corporate auditor, to further improve corporate auditing operations, approval of the appointment of the following three corporate auditors is requested.

This proposal has already been approved by the Board of Auditors.

Brief information of these candidates is as follows:

No.	Name & date of birth	Brief history (Representative status with another company)	Number of shares of the Company owned by the candidate
1	Yukio Miura (March 21, 1948)	Oct. 1976 Joined Texas Instruments Japan Ltd. Feb. 1997 Appointed General Manager of Marketing Development Dept., Software Business Division July 1997 Joined Sterling Software Technology Inc. as General Manager of Sales & Marketing Division; also appointed acting representative of its Japanese subsidiary July 1999 Joined the Company Jan. 2000 Appointed General Manager of Operational Service Division Mar.2000 Appointed Director of the Company (incumbent)	
2	Kazutaka Muraguchi (November 20, 1958)	Apr. 1984 Joined JAFCO Co., Ltd. July 1998 Founded Nippon Technology Venture Partners Ltd. as President (incumbent) Feb. 1999 Appointed Director of Infoteria Corp. (incumbent) Aug. 1999 Appointed Director of Hokkaido Venture Capital Inc. (incumbent) Dec. 1999 Appointed Director of Ubiquitous Business Technology, Inc. (incumbent) Feb. 2000 Appointed Director of A-Care Systems, Inc. (former Synox Co.,Ltd.) (incumbent) Mar.2000 Appointed Director of Trinity Security Systems Inc. (incumbent) Appointed Corporate Auditor of the Company (incumbent) Apr. 2000 Appointed Director of Mathematec Co., Ltd. (incumbent) July 2000 Appointed Director of SIPEC Corp. (incumbent) Nov.2000 Appointed President of A-Care Systems, Inc. June 2001 Appointed Corporate Auditor of Nitride Semiconductor Co., Ltd. (incumbent) Aug.2001 Appointed Corporate Auditor of DeNA Co., Ltd. (incumbent) Jan. 2002 Appointed Director of Propia Co., Ltd. (incumbent)	10,000
3	Tatsuo Kawasaki (December 14, 1936)	Apr. 1964 Joined Matsushita Electric Industrial Co., Ltd. Feb. 1981 Appointed General Manager of VLSI Dept., Semiconductor Division of Matsushita Electronics Corp. Mar. 1986 Appointed Director and General Manager of First LSI Division June 1989 Appointed Managing Director in charge of Marketing June 1991 Appointed Senior Managing Director and General Manager of Semiconductor Division Feb. 1998 Founded System LSI Center Co., Ltd. as President (incumbent) Feb. 2003 Appointed representative of the Kansai branch of JASVA (Japan Semiconductor Ventures Association) (incumbent)	

Notes: 1. None of the above candidates has any substantial business interest in the Company such as may be deemed to conflict with the performance of his duties.

2. Both Kazutaka Muraguchi and Tatsuo Kawasaki are to be appointed external auditors, as stipulated in Article 18-1 of the law concerning exceptions to the Commercial Code for corporate auditors.

Item 5: Payment of retirement allowance to retiring director

In recognition of his valuable services, the Company proposes the payment of a retirement allowance, in accordance with established corporate standards, to Director Yukio Miura, who will resign from his position at the conclusion of the present General Meeting of Shareholders.

The Board of Directors shall determine the amount, date, and method of payment of this retirement allowance.

The following is an outline of the Director's career history with the Company:

Name	Brief history
Yukio Miura	Mar. 2000 Appointed Director of the Company (incumbent)

Item 6: Payment of retirement allowance to retiring corporate auditor

In recognition of his valuable services, the Company proposes the payment of a retirement allowance, in accordance with established corporate standards, to Corporate Auditor Noboru Maruyama, whose term of office will expire at the conclusion of the present General Meeting of Shareholders.

The Board of Auditors shall determine the amount, date, and method of payment of this retirement allowance.

The following is an outline of the Corporate Auditor's career history with the Company:

Name	Brief history
Noboru Maruyama	Mar. 2000 Appointed Standing Corporate Auditor of the Company (incumbent)

Item 7: Approval of acquisition of company stock

Based on the stipulations in Article 210 of the Commercial Code, the Company requests approval of the acquisition of up to 300,000 ordinary shares of common stock at a maximum acquisition cost of ¥200 million over the period from the conclusion of the general meeting of shareholders for the term ended December 31, 2002 to the conclusion of the ordinary general meeting of shareholders for the current term ending December 31, 2003, with the aim of implementing more flexible capital policies aimed ongoing changes in the business environment.

Item 8: Grant of share subscription rights with preferential conditions to non-shareholders

The Company proposes to implement a gratis grant of share subscription rights under a stock option scheme to directors of the Company in accordance with the stipulations of Clauses 20 and 21 of Article 280 of the Commercial Code of Japan. The intention is to link the compensation of directors of the Company more directly to the Company's business performance and value in the market. The approval of shareholders for this proposal is therefore sought.

Summary of the stock option scheme

- (1) Persons eligible for grant of subscription rights
Directors of the Company

- (2) Class and maximum number of shares to be issued upon exercise of the subscription rights
Ordinary shares of common stock in the Company, up to a maximum of 80,000 shares

- (3) Total number of subscription rights to be issued
A maximum 800 subscription rights in aggregate (each subscription right shall entitle the holder to buy 100 ordinary shares of common stock)

- (4) Issue price of share subscription rights
Gratis grant

- (5) Payment due upon exercise of subscription rights
The amount payable to the Company upon the exercise of all subscription rights shall be the exercise price per share as described in the following paragraph, multiplied by the number of shares shown in (3) above (100 shares).

The exercise price per share shall be the averaged closing price for ordinary shares of common stock of the Company published by the Japan Securities Dealers Association during the month prior to the issue date of the subscription rights (hereinafter "issue date"), excluding days on which no closing price is quoted, multiplied by 1.05. Fractions less than 1 yen shall be rounded up to the next highest yen.

If the value calculated as mentioned above is below the closing price on the issue date published by the Japan Securities Dealers Association, the latter shall be deemed the exercise price. In the case where no quotation is available for the closing price in question, the latest relevant price shall be adopted.

In the event that the Company carries out a stock split or reverse stock split, and issues new shares, or disposes of its treasury shares at a price less than the market price (excluding cases of the exercise of share subscription rights or share purchase rights stipulated in Article 280-19 of the Commercial Code before enforcement of the amendment law (2001 Law number 128), hereinafter, the same), the payment shall be subject to adjustment in accordance with the following formula, and fractions less than 1 yen shall be rounded up to the nearest yen. Moreover, in the event of a reduction in the Company's capital, a merger of the Company, or a split-up of the Company, the management may adjust the payment per share as necessary.

1. In the event of a stock split or reverse stock split:

$$\text{Exercising price per share after adjustment} = \text{Exercising price per share before adjustment} \times \frac{1}{\text{Ratio of split}}$$

2. In the event of the issue of new shares or the disposal of treasury shares below market price

$$\text{Exercising price after adjustment} = \text{Exercising price before adjustment} \times \frac{\text{Number of shares issued and outstanding} + \frac{\text{Number of shares to be issued (or disposal of)} \times \text{Exercise price per share}}{\text{Market price per share}}}{\text{Number of shares issued and outstanding} + \text{Number of shares to be issued (or disposed of)}}$$

(6) Exercise period

Two years from July 1, 2006 to June 30, 2008

(7) Conditions for the exercise of the subscription rights

1. Eligible persons (hereinafter, rights holders) must be directors, corporate auditors, or employees of the Company, a subsidiary or an equity-method affiliate of the Company (including persons terminating their jobs within three months starting from the next month of termination) when they exercise their subscription rights in part or in whole.
2. Subscription rights may not be pledged, or otherwise disposed of, nor may they be inherited.
3. Other detailed provisions regarding the subscription rights in question shall be stipulated in a share subscription rights allotment agreement concluded between the Company and the rights holders. The agreement shall be by resolution of the general meeting of shareholders for the term ended December 31, 2002, and of the board of directors of the Company at a meeting to be held subsequent to the said shareholders' meeting.

(8) Reasons and conditions for cancellation of share subscription rights

1. In the event that a merger shall be agreed by a general meeting of the Company's shareholders under which the Company shall become the absorbed company, or in the event that a general meeting of the Company's shareholders shall agree to a stock swap contract or share-to-share transfer agreement under which the Company will become a wholly owned subsidiary of another business corporation, the Company reserves the right to cancel the said subscription rights without compensation.
2. In the event that, without having exercised his or her subscription rights, a holder of subscription rights dies or loses qualification for exercise of subscription rights described in (7) above, the Company reserves the right to cancel the subscription rights without compensation.
3. The Company shall be permitted to cancel subscription rights without compensation in the event that a holder of subscription rights is unable to exercise them within the period stipulated in (6) above.

(9) Limitations on transfer of the share subscription rights

The share subscription rights shall not be transferred without approval of the board of directors.

Points to Note Regarding Online Voting

Shareholders may vote (exercise their voting rights) with regard to agenda items via postal mail or the Internet (online voting) in place of attendance at the General Meeting of Shareholders.

1. To exercise your voting rights online, please access the following dedicated website:

<http://agendabrief.ufjtrustbank.co.jp/>

Please note that, to exercise your voting rights online, you will be required to input the “Code No. for Exercise of Voting Rights” and the temporary password assigned to you, which are shown on the enclosed form for exercise of voting rights.

We regret that the online voting website is not accessible via mobile phone Internet connection. Please be aware that you may not be able to utilize the dedicated online voting website if your Internet service provider has set up a firewall that places certain limits on Internet access.

2. Votes may be cast online up to 24:00 hours on Friday, the March 28 2003, the day immediately prior to the date of the General Shareholders’ Meeting. However, we respectfully request shareholders to exercise their voting rights at their earliest convenience.

For assistance in voting online, contact the Online Voting Help Desk at UFJ Trust Bank Ltd., the appointed share transfer agent for PALTEK Corp., shown below.

Securities Transfer Agency Department

Phone (toll-free in Japan): 0120-663-166 (9:00 – 21:00)

(Note: The above telephone number is solely for inquiries related to online voting.)

3. In the event that voting is duplicated (i.e., a vote on the same agenda item is cast both online and via postal mail) the online vote shall prevail regardless of other conditions.
4. In the event that more than one online vote is cast on the same agenda item, the latest vote shall prevail.