

January 21, 2004

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PALTEK Corporation Obtains ISO14001 Certification

January 21, 2004 PALTEK Corporation has succeeded in obtaining ISO14001 certification from the International Organization for Standardization. This accreditation was acquired on December 26, 2003 from the Japan Quality Assurance Organization.

1. ISO14001 Certification

- ① Application Standard : ISO14001:1996/JIS Q 14001:1996
- ② Certification Body : The Japan Quality Assurance Organization (JQA)
- ③ Certification Number : JQA-EM3665
- ④ Certified Sites : PALTEK Corporation
- ⑤ Registration Range : Business activities such as ordering, purchasing, programming, and delivery of semiconductors and other related products.
- ⑥ Certified Date : December 26, 2003



**ISO 14001
JQA-EM3665**



2. Process to obtain ISO14001 accreditation:

PALTEK Corporation has been conducting business activities based on the corporate philosophy *kyosei*, which means “working together with diversified partners for the cooperative growth or Symbiosis.” One of the business guidelines of our philosophy is co-prosperity with global environment.

Beautiful Earth, invaluable nature and finite resources.

Be a part of the natural environment and humanity to create one Earth community.

Reduce impact on the environment and respect nature, to protect Earth’s diversity and beauty.

(The PALTEK Environmental Policy)

“We established the PALTEK Environmental Charter in 1999 and carried out our original activities such as *ecological-life declaration*,” said Tadahito Takahashi, President and CEO of PALTEK Corporation. “As a part of our environmental activities, we achieved the acquisition of ISO14001 certification to link up environmental conservation activities with our customers and our suppliers.”

Based on the PALTEK Environmental Charter, we introduced a new Environmental Policy and made concerted efforts to obtain the ISO14001 certification. The Environmental Management Office and the Environmental Management Committee, the departments with responsibility for the environment, were engaged to create and operate the environmental management system. Those activities were assessed by JQA, before approving the accreditation.

3. Timeline of environmental activities and accomplishments

- Feb. 10, 2003 PALTEK management council decided to register for ISO14001 certification.
- Apr. 9, 2003 Set up a project team to register for ISO14001 certification
- Jun. 1, 2003 Made the first edition of the Environmental Policy
- Jul. 1, 2003 Kicked off the operation of the Environmental Management System
- Oct. 23-24, 2003 Preliminary Assessment by JQA
- Nov. 11, 2003 Made the second edition of the Environmental Policy
- Nov. 20-21, 2003 Initial Assessment by JQA
- Dec. 17-19, 2003 Final Assessment by JQA
- Dec. 26, 2003 Complete acquisition of ISO14001 certification

PALTEK Corporation always has and always will, continuously make efforts to achieve sustainable development in harmony with the natural environment through environmental conservation activities based on the corporate philosophy, *kyosei*.

About PALTEK Corporation:

Since the foundation in 1982, PALTEK Corporation has been providing silicon and software solutions to the Japanese manufacturers. In particular, PALTEK is very strong in providing solutions with Programmable Logic Devices (PLDs), Application Specific Standard Products (ASSPs) and other Networking related silicon. Based on the sound business performance, PALTEK made its Initial Public Offering on JASDAQ in 1998. PALTEK’s philosophy is expressed in the phrase of “Kyo-Sei,” or “cooperative growth” and is continuously making efforts to link people and technologies worldwide and foster common growth through business activities. The company is continuously making efforts to contribute to the development of Network industry by providing the best available hardware and software solutions.

Further information is available at <http://www.paltek.co.jp>.

1. Questions concerning this press release:

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